

## 2025/26 Review of NAFAS Organisational Structure Affiliation Fees and Membership Fees.

This document summarises the NAFAS Restructure meeting held 10<sup>th</sup> November 2025. Jackie Page and Shirley Sexton represented the BB&O Area.

The day allowed attendees to openly discuss the need to reform NAFAS for the benefit of existing members and for the organisation to evolve to attract future members. It is the first part of the consultation outlined in [Proposed-Restructure-guidelines.pdf](#).

During the meeting three themes emerged as important:

1. Clarity and simplicity – Members at club level want to understand what they pay their affiliation fee for and what they receive in return.
2. Fairness and inclusivity – The need for an organisational structure that works for small clubs, individuals and new audiences alike.
3. Communication and collaboration – The development of stronger partnership between NAFAS, Areas and Clubs is essential for trust and successful implementation.

[Full-Summary-Report-2025-11-10.pdf](#) is the NAFAS report on that meeting.

Please take time to read these documents but focus on the session outcomes, page 8 of the report, and listed below.

These will be discussed at a BB&O extraordinary Council meeting held via Zoom on 13<sup>th</sup> January. Any member may attend - NOT just committee members.

1. Simplify the structure and the language – Replace 'affiliation' with 'membership' terminology.
2. Clarify the value proposition – Produce benefits overview per membership level – What do members want?
3. Fairness in fees – Share financial scenarios in consultation. Should we have a tiered system/individual membership/direct membership/student membership and how does that work?
4. Strengthen communication - Develop regular National updates and Area toolkit. Training for those who become part of Area management teams to build stronger operational structures. Implement uniform language for communication, shared campaigns and consistent branding.
5. Support Area Leadership – Possible training bursaries for digital communication.
6. Support for digital systems, younger engagement and a national profile. Cohesive and professional national organisation. Need to make all areas and clubs seem part of the same organisation whilst also retaining some autonomy to cater for regional and socio-economic variations.
7. Manage change carefully – Develop a transparent consultation process. By sending this documentation we are showing transparency and giving all members the opportunity to be involved and hope this builds trust and encourages members to be part of the solution.